

Makedonski Telekom AD - Skopje

Pursuant to the Law on Trade Companies and the Statute of Makedonski Telekom AD – Skopje ("the Company") and the received Proposal from Stonebridge Communications AD Skopje for re-appointment, release and appointment of members of the Board of Directors of the Company (Arch. No. 723479/1 dated 02.12.2021), the Shareholders' Assembly of the Company at its meeting held on 25.01.2022 adopted the following:

Proposed Resolution

on the re-appointment, release and appointment of members of the Board of Directors of the Company

Article 1

The Shareholders' Assembly of the Company hereby re-appoints:

- Mr. Andreas Maierhofer, citizen of Austria, as a Non-Executive member of the Board of Directors of the Company, with a mandate as of 01.02.2022.
- Mr. Nikola Ljushev, citizen of the Republic of North Macedonia, as a Non-Executive member of the Board of Directors of the Company, with a mandate as of 01.07.2022,
- Mr. Peter Veil, citizen of the Republic of Germany, as an Independent Non-Executive member of the Board of Directors of the Company, with a mandate as of 01.07.2022, and
- Mr. Borce Siljanoski, citizen of the Republic of North Macedonia, as a Non-Executive member of the Board of Directors of the Company, with a mandate as of 25.09.2022.

Article 2

The Shareholders' Assembly of the Company hereby releases:

- Mr. Károly Schweininger, citizen of the Republic of Hungary, from the position of a Non-Executive member of the Board of Directors of the Company, as of 25.01.2022.

Article 3

The Shareholders' Assembly of the Company hereby appoints:

- Ms. Diana Annamária Várkonyi, citizen of the Republic of Hungary, as a Non-Executive member of the Board of Directors of the Company, with a mandate as of 25.01.2022.

Article 4

The mandate of the re-appointed members and the appointed member of the Board of Directors of the Company shall be 4 years in accordance with the Statute of the Company.

Article 5

The Shareholders' Assembly of the Company hereby authorises the Chief Executive Officer of the Company to undertake all necessary activities for submission of this Resolution for the purposes of the deletion and registration of the members of the Board of Directors in the Central Register of the Republic of North Macedonia.

Article 6

This Resolution shall enter into force on the day of its adoption.

Shareholders' Assembly Chairperson