

Makedonski Telekom AD - Skopje

Pursuant to the Law on Trade Companies and the Statute of Makedonski Telekom AD - Skopje (the Company), and based on the previously adopted audited Financial Statements of the Company for the Y2021 in accordance with the adopted international financial reporting standards published in the "Official Gazette of the Republic of North Macedonia" and the Annual Report on Operations of the Company for the Y2021, the Shareholders' Assembly of the Company, at its annual meeting held on 31 May 2022, adopted the following:

Proposed Resolution

on the approval of the operation of the members of the Board of Directors of the Company for the Year 2021

Article 1

The Shareholders' Assembly of the Company hereby approves the operation and the management of the operation of Makedonski Telekom AD – Skopje for the Year 2021, individually for each member of the Board of Directors (BoD) of the Company with active mandate on 31 December 2021, who worked in the composition of the BoD throughout the whole duration of the year or during a period thereof, as follows:

- 1. **Mr. Zoran Kitanov**, Non-Executive BoD member, with a mandate throughout the Year 2021;
- 2. Mr. Sadula Duraki, Non-Executive BoD member, with a mandate throughout the Year 2021;
- 3. Ms. Nina Angelovska, Non-Executive BoD member, with a mandate throughout the Year 2021;
- 4. Mr. Bardul Nasufi, Non-Executive BoD member, with a mandate throughout the Year 2021;
- 5. Mr. Nikola Ljushev, Non-Executive and Executive BoD member, with a mandate throughout the Year 2021;
- 6. **Mr. Andreas Maierhofer**, Non-Executive BoD member, with a mandate throughout the Year 2021;
- 7. Mr. Károly Schweininger, Non-Executive BoD member, with a mandate throughout the Year 2021;
- 8. **Mr. Borce Siljanoski**, Non-Executive BoD member, with a mandate throughout the Year 2021;
- 9. Mr. Vladimir Ivanovski, Non-Executive BoD member, with a mandate throughout the Year 2021;
- 10. Mr. Lubor Zatko, Non-Executive BoD member, with a mandate throughout the Year 2021;
- 11. Mr. Peter Veil, Independent BoD member, with a mandate throughout the Year 2021;
- 12. Mr. Martin Renner, Independent BoD member, with a mandate throughout the Year 2021;
- 13. Ms. Shkodrane Darlishta, Independent BoD member, with a mandate throughout the Year 2021; and
- 14. Mr. Akjif Mediu, Independent BoD member, with a mandate throughout the Year 2021.

Article 2

This Resolution shall enter into force on the day of its adoption.

Shareholders' Assembly Chairperson